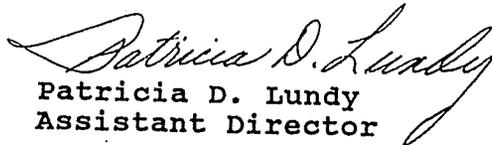


IT IS FURTHER ORDERED: That the effective date of this order is October 1, 1990.

IT IS FURTHER ORDERED: That the effective date of this amended order is November 2, 1990.

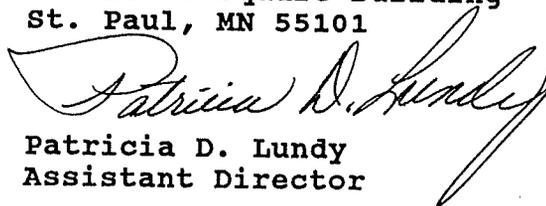
Dated this 8th day of October, 1990.

MINNESOTA MUNICIPAL BOARD
165 Metro Square Building
St. Paul, MN 55101


Patricia D. Lundy
Assistant Director

Amended Order Dated this 2nd day of November, 1990.

MINNESOTA MUNICIPAL BOARD
165 Metro Square Building
St. Paul, MN 55101


Patricia D. Lundy
Assistant Director